20 Most Promising HR Technology Solution Providers 2015

The key components to an effective Human Resource (HR) team consist of finding solutions that address their biggest challenges with respect to personnel and technology. The good news is: innovative HR practices, from talent and performance management to HR and paperless document management, have reengineered the legacy process. Organizations have overcome a myriad of human capital challenges from geographical limitations to mobilization. Ascendancy in HR technology such as open door policies and proactive measures to maintain employee relations have transformed various processes from recruit to retire functions and drastically changed the way employees and managers get access to the human resource data.

Technology has made it easier and faster to gather, collate, and deliver information to communicate with the employees. More importantly, it has the potential to reduce the HR department’s administrative burden so as to better equip the team to focus on more meaningful HR activities, such as providing managers with the expertise they need to make effective HR related decisions. Companies are fast learning the significance of incorporating technology to serve a primary role in the human capital ecosystem.

In order to simplify and assist CIOs identify the right HR technology solutions, CIOReview presents “20 Most Promising HR Technology Solution Providers 2015.”

A distinguished panel comprising CEOs, CIOs, VCs, analysts, and the CIOReview editorial board has selected the top HR Technology Solution Providers. In our selection process, we looked at the vendor’s capability to fulfill the need for cost-effective and flexible solutions that add value to the HR technology landscape.

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**Company:**
TalentGuard

**Description:**
TalentGuard solves the employee engagement and retention problem with easy-to-use performance, 360 feedback, career pathing, succession, development, compensation, and certification tracking software for mid-sized to large enterprises

**Key Person:**
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